

Collective Bargaining Agreement: Brick Making and Clay  
Products Manufacturing Industry

Grade	November 2022	December 2022	January 2023	February 2023
B5	\$109 050,30	\$109 050,30	\$109 050,30	\$109 050,30
C1	\$114 502,80	\$114 502,80	\$114 502,80	\$114 502,80
C2	\$120 227,90	\$120 227,90	\$120 227,90	\$120 227,90
C3	\$126 239,30	\$126 239,30	\$126 239,30	\$126 239,30
C4	\$132 551,30	\$132 551,30	\$132 551,30	\$132 551,30

The NEC would like to remind all employers to please pay their NEC subscriptions promptly and not later than the 10th of every month.

*Declaration*

The employers' association and the trade union, having agreed on the foregoing, affix their signatures hereto.

Signed at Harare on this 14th day of November, 2022.

A. KONDO,  
*for:* Brickmaking and Clay Products Employers Association of  
Zimbabwe.

L. DANIEL,  
*for:* Brickmaking and Clay Products Union of Zimbabwe.

P. MANYEMWE,  
Chairman, NEC Brickmaking and Clay Products Industry.

T. T. MAKAVANI,  
General Secretary for the National Employment Council for the  
Brickmaking and Clay Products Industry.

A. MDAZIZILA,  
Chairman of the National Employment Council for the  
Brickmaking and Clay Products Sector.

*Supplement to the Zimbabwean Government Gazette dated the 12th May, 2023.  
Printed by the Government Printer, Harare.*

Statutory Instrument 58 of 2023.

[CAP. 28:01

Collective Bargaining Agreement: Brick Making and Clay Products  
Manufacturing Industry

IT is hereby notified that, in terms of section 80 of the Labour Act [*Chapter 28:01*], the Minister of Public Service, Labour and Social Welfare has approved the publication of the Collective Bargaining Agreement set out in the Schedule which has been registered in terms of section 79 of Labour Act [*Chapter 28:01*].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE BRICK  
MAKING AND CLAY PRODUCTS MANUFACTURING  
INDUSTRY

COLLECTIVE BARGAINING AGREEMENT: BRICKMAKING  
AND CLAY PRODUCTS MANUFACTURING INDUSTRY

Made and entered in accordance with the Labour Act [*Chapter 28:01*] as amended from time to time between the Brickmaking and Clay Products Employers Association (hereinafter referred to as the "employers"), of the one part, and the Brickmaking and Clay Products Workers Union (referred to as the employees), of the other part, being parties to the National Employment Council for the Brickmaking and Clay Products Industry to amend the principal agreement.

The National Employment Council for the Brickmaking and Clay Products Industries, has agreed to increase wages for the period November 2022 to February 2023 as follows:—

- 34.78% increase on minimum wage.
- Transport allowance at prevailing ZUPCO rates.
- Housing allowance \$6 340,00.

Grade	November 2022	December 2022	January 2023	February 2023
A1	\$77 500,00	\$77 500,00	\$77 500,00	\$77 500,00
A2	\$81 375,00	\$81 375,00	\$81 375,00	\$81 375,00
A3	\$85 443,75	\$85 443,75	\$85 443,75	\$85 443,75
B1	\$89 715,94	\$89 715,94	\$89 715,94	\$89 715,94
B2	\$94 201,73	\$94 201,73	\$94 201,73	\$94 201,73
B3	\$98 911,82	\$98 911,82	\$98 911,82	\$98 911,82
B4	\$103 857,40	\$103 857,40	\$103 857,40	\$103 857,40

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